Gimex Clothing Ltd

Profile

Address: Dhonaid, Zirabo, Ashulia, Dhaka-1349

mobile: 01714453503 Email: shohug@gimexclothing.com



DIRECTOR'S MESSAGE

We would like to say few words on the occasion of the publication of the Corporate Profile. It is with great pride that we address our GIMEX family. GIMEX has accomplished many achievements never before encountered in the industry. Our leading pace has always been accredited to our culture, with a deep understanding that in order to improve the lives of our clients we must reflect our internal working culture and our promise for a wonderful world.

Our teams evidently understand that how we operate is just as crucial as what we accomplish. It is through the spirit of teamwork and strong sense of vision that we stride towards our goals. Historically we have witnessed many technological disruptions that have wiped out entire industries. Operational agility is most essential in order to keep up with the speed of change.



Name Of The Factories	Year Of Established	BGMEA Reg. No.
Gimex Clothing Ltd	Nov - 2013	5699

Gimex Clothing Ltd is a significant player in rapidly growing garments industry in Bangladesh. Our supply chains possess end-to-end solution from manufacturing to delivery T-shirt ranges (single jersey, Interlock, slub, Grey mélange, cotton with lycra, etc.) to the apparel industries around the globe. GIMEX is capable of supplying customized demand of global brand retailers and wholesalers. Our business operation model is designed to create value for each of the stakeholders, ranging from raw material providers to the end user. We are focused to be sustainable business entity through continuous and breakthrough improvement and operational excellence. We live for customers and achieving customer satisfaction by creating value with sustainable business process is our ultimate

GIMEX is standing on four building blocks responsible for its success from the very beginning.

- Operational Excellence
- Quality assurance
- > Skill development
- Client coverage

GIMEX is primarily based with its head office in Bangladesh. Efficient and effective personnel skilled with various industry expertise manage our company. GIMEX is aware of the changing needs of modern buyers and always managing to keep peace with global fashion industry. Our yearlong industry expertise and strategic awareness have successfully generated portfolio with clients majorly from Western and Eastern Europe

Gimex Clothing Ltd has also obtained the certificate by BSCI, OEKOTEXx, GOTS & Accord 95%.



Our Business Brands

Prénatal MINIGONF















Work Flow Chart

HOW GIMEX WORKS: (SLIPS model)

At **GIMEX** we follow 05 steps operation model to serve our customers. The steps are:



Workplace Facilities:

- Separate washroom for male and female.
- Dedicated dining hall.
- Medical Centre.
- > Childcare Centre.
- Pure drinking water.
- Industrial exhaust system.
- Training facilities.
- Two festival bonus.
- > Attendance bonus.
- Financial help for education, medical and marriage ceremony.
- Cultural event (picnic)

Step 1 -- Sampling: Step 2 - Legal:

Sample query from buyer
Photo Sample Confirmation
Price Negotiation
Purchase Order

Proceed for L/C and Proforma Invoice. L/C Copy to GIMEX L/C from buyer's bank to GIMEX



Work Flow Chart

Step 3 – Information: Step 4 – Production:

Correspondence for Initiate production Continuous

product details feedback on production

Material acquisition Development Finished sample

Pre Production sample sent to buyer

Step 5 - Shipment:

Production sent for shipment Cross check export documents Transfer goods and payments Customer feedback

Certification: Gimex Clothing Ltd is BSCI,ACCORD (RSC), OEKOTEX, GOTS Certified Fully compliance Factory. Certificate Ref: Gimex Clothing Ltd DBID (050-000043-002) – CAP ACCORD ID (12565)

Operation & Liaison:

Bangladesh Corporate Office:

Vill: Dhonaid, P.O: Zirabo, P.S:

Ashulia, Dhaka, Bangladesh.

Cell: + 88 01714453503

E-mail: shohug@gimexclothing.com

web: www.gimexclothing.com

Factory:

Vill: Dhonaid, P.O: Zirabo, P.S:

Ashulia, Dhaka, Bangladesh.

Cell: +8801714453503

E-mailshohug@gimexclothing.com

web: www.gimexclothing.com



Production Unit

Gimex has set up a eight-line production unit for manufacturing Knit garments that started its journey with full phase.

Production Facilities:

Factory Location: Dhonaid, P.O-Zirabo; P.S- Ashulia; District: Dhaka, Bangladesh. Total Production Floor Space: 40000 sqft. (Fabricated Industrial Shed)

Product Range:

- T Shirt (Short Sleeve / Long Sleeve)
- Polo (Short Sleeve / Long Sleeve)
- Vest (Sleeve less)
- Jacket & Hoody
- Shorts and Trouser
- > Tank Top
- Capri Shorts
- Night Wear
- Sweatshirts
- > Romper
- All kinds of Knit Garments

Power Source:

•Electricity: 135 KVA (REB)

•Generator 1: 250 KVA (Perkins, Made in UK)

•Generator 2: 10 KVA

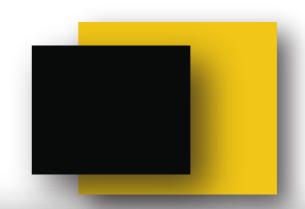
Gimex Technical Information

Floor Space	Production Line	Machine Per Line	Total Manpower
40000Sft.	12 Lines.	22	650

Man Power Status

Section	Male	Female	Total
HR, Admin &Compliance	10	1	11
Merchandising	10	0	10
Accounts & Commercial	6	0	6
Store	13	0	13
Cutting Section	30	0	30
Sewing Section	220	160	380
Quality Section	20	30	50
Finishing Section	20	30	50
Production Staff	50	0	40
Maintenance	6	0	6
Security	13	0	13
Cleaner	1	9	10
Knitting & Dyeing	10	0	10
Design & Development	10	0	10
Grand Total	420	230	650

Machines



SL No.	Machine name	No Of Machine
1	Overlock Machine	98
2	Plain Machine	120
3	Flat Lock Machine	68
4	Button Machine	3
5	Hole Machine	3
6	Bertake Machine	3
7	Piping Machine	3
8	Snap Button Machine	8
9	Kanchai Machine	2
10	Fit of the ARM	3
11	Piquding Machine	1
12	Chain Stitch	2
13	Vertical machine	10
14	Reconning Machine	1
15	Zikzak Machine	1
16	Pull Test machine	1
17	Metal Detector	1
18	Thread Sucker	1
19	Fusing machine	1
20	Cutting Machine	4
	Total Machines	333

Production Capacity: 600000 PCs./Month



Overview of Strength

1. Number of Certifications: 3+ (BSCI, OEKOTEX, GOTS, ACCORD 93%)

2. Number of Buyer COC: 12 (Bang Bang, Broadway, Prenatal, KGS Sourcing, Euro brand, Worldtex, Hero, Stocker, Miniconf, Boboli)

3. Total Factory Space : 40000 SFT

4. Total Production Line: 12

5. Total Machines: 333

6. Employee: 650

7. Monthly Production: 600000 (Basic Item)

8. Brands of machine: Pegasus, Brother, Hakkari, Siruba, Juki





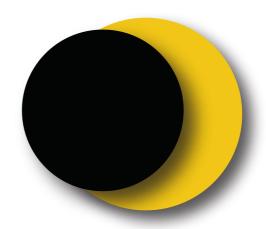




Objectives

Strategic objectives:

- Quality products
- Meet customer expectation
- On time delivery
 Workplace Safety measures
- 1)To reduce production loss due to electrical breakdown and generator problems to 5%.
- 2) To reduce production loss due to mechanical break down to 5%.
- 3) To ensure on time delivery of ready product to the customers.
- 5) To reduce customer complaints by 5% each year.
- 6) To ensure proper quality of ready product in respect of parameters.



Compliance

Gimex has its own dedicated Internal Compliance team with Three members who are under the direct supervision of Director, Managing Director. Members of Compliance team are well educated in Country Law, Company rules & Regulations, Buyer's COC as well as Environmental Law.

The Compliance Team will develop operating policies and procedures to govern Team functions with the inventory, risk assessment, training, communications, audits and corrective actions.

The Compliance Team develop and adhere to an approved timeline for program development and subsequent program maintenance including:

a)Scheduled meetings to review the inventory and any new or revised policies or procedures

b)Scheduled reviews and follow up of complaints, audits,

findings and corrective actions

The Compliance Team provide training and communications to all employees on general compliance and to specific employees on the responsibilities for compliance that may be associated with their positions.

Policy And Procedure

Recruitment Policy	Grievance Policy
Discrimination Policy	Forced Labor Policy
Harassment & Abuse Policy	Child Labor Policy
Health &SafetyPolicy	Wastage Policy
Child Care Policy	Canteen Managment Policy

Environmental Safety Policy	
Leave Policy & Maternity Facility	
Working Hour & Over Time Policy	
Remediation of Child Labor Policy	
Anti Corruption and Anti Bribery Policy	



Commercial Advising Banks

Trust Bank Limited

Millennium Corporate Branch Bir Srestha Shaheed Jahangir Gate 546, Dhaka Cantonment, Dhaka.

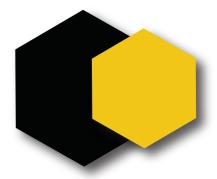


Fire Safety

- ☐ Factory building (Shed) has Two main and one emergencies spacious exits.
- □ Adequate fire fighting equipment's.
- □ Central Fire Detection System (CFDS).







Health Care And Facilities

MEDICAL CENTER:

Considering the provision of health care facility to our workers and staffs under the prevailing labor act, Gimex has a complete 2 bedded fatigue center and dispensary supported by One Medical Officer (MBBS Doctors) and trained Nurses.

Necessary First Aid, along with supply of emergency medicines provided at free of cost from this dispensary. In the case of long term treatments of any worker, Gimex takes the patient to a better hospital. Under the circumstances the authority takes necessary steps to provide full course of treatment.

WORKPLACE VENTILATION:

Entire floors are well ventilated by installing sufficient number of air circulation devises. Workers can work in cool atmosphere. Air emission & temperature are periodically test by competent 3rd party.

ENVIRONMENTAL MANAGEMENT SYSTEM:

Gimex is under process to perform an audit on EMS though Gimex is not recommended for EMS. Gimex production process is limited by Cutting, Sewing &Packing which may affected to pollute Environment.

POWERHOUSE:

To overcome the effects of the irregular and insuffcient power supply system of our country, Gimex has set up one complete 100 KVA capacity Heavy diesel generator to keep its production running in a safe zone.

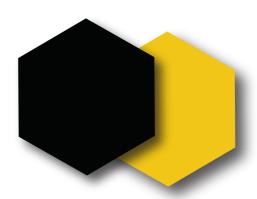
Our Quality Managment System (QMS)

Quality means customer needs is to be satisfied, Quality management system is a number of measures and techniques that are used to produced only quality goods in the first place and defects do not create at all. If the defects are occurring at all, there must be applying corrective action to eliminate these defects in the initial stage and would not reappear. W follow the AQL2.5.

Our quality control is practiced right from the initial stage of sourcing raw materials to the stage of final finished garment. We maximize the production of goods within the specified tolerances correctly the first time. We follow the AQL 2.5.

Our Quality System Requirements are based on the principle of PDCA Cycle.

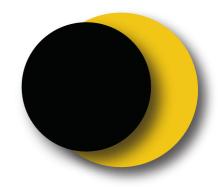




THEQUALITY MANAGEMENT SYSTEM (QMS) OF GIMEX.

- 1.Inspect the all incoming, in-process & final goods to ensure quality of goods.
- 2. Make sure that all patterns & pattern grading are okay.
- 3. Check the markers, marker making methods, marker efficiency if it is okay and within consumption.
- 4. Inspect spreading, cutting & numbering process in detail.
- 5. Ensure the relaxation time that was given to knit fabric.
- 6. Install in-line inspector in the sewing lines.
- 7. To monitor quality in production line they install Traffic Light Chart system or other system.
- 8. Inspect 100% goods delivered from sewing lines.
- 9. Inspect the table quality inspection for in line passed garments with Statistical Technique.
- 10. Control the reject garment so that they do not mix up with quality passed garment.
- 11. Have to control repairable goods, washable goods so that they can be double checked to ensure quality.
- 12. Check garment with right machine, tools and equipment's and in right conditions.
- 13.Inspect the right ironing or pressing, folding techniques.
- 14. Make repeat inspection of garments prior to poly-bagging.
- 15.Inspect poly-bagging &assortment.
- 16. Make sure the actual measurements of carton and complete packaging process according to the buyer requirements.
- 17. Manufacturer conducts final inspection in prior to shipment of garment.
- 18. Transmit training quality assurance personnel so that they can easily identify defects & understand the causes of defects.
- 19. Also arrange training for quality assurance (QA) personnel on Statistical Methods.
- 20. Make continuous improvement plans & implement them.

CUTTING SECTION DETALS



Procedures for cutting:

After getting approval to start cutting, cutting staff will open all rolls of fabric required for days cutting at least 24 hours prior to commencement of cutting for the purpose of fabric setting. this fabric setting is required to make the fabric return to its actual shrink form after setting of the fabric, laying of fabric if laying single color then paper separator to be used to separate each roll, if laying other colors too, then will use different color to separate rolls. This will reduce shading problem. The lay height not by any means exceed above six inches.

Before start Cutting:

CHECK THAT THE MARKER IS PLACED ON THE SPREAD WITH EDGE PARALLEL TO

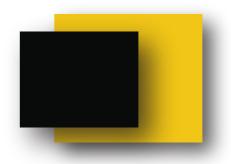
THE SELVAGE OF THE PIECE GOODS VERIFY THAT ALL CUT PIECES WILL COMPLETE ALSO CHECK THAT NO MARKERS ARE CREASED CHECK FOR SHADING UNLESS ALL PARTS ARE MARKED, IT IS ESSENTIAL TO HAVE A SYSTEM TO CONTROL SHADING. CHECK THE SHARPNESS OF THE CUTTING MACHINE BLADE, DO NOT USE BLUNT BLADES, THIS WILL DAMAGE THE FABRIC WHILE CUTTING THE FABRIC MAKE SURE THAT: CUTTING TOLERANCE WILL EXCEED 1/32 OF AN INCH DURING SPREADING CUTTING QUALITY

WILL FILL-UP THE SPREAD CHECK LIST AND WILL MARK ALL DEFECT PARTS DURING LYING AND WILL REPORT IN SPREAD DEFECT FORMAT AFTER CUTTING EACH CUT BLOCKS HAS TO BE CHECKED BY HARD PATTERN THE CUT BLOCK IS TO BE PLACED IN BETWEEN TWO HARD PATTERNS AND HAVE TO CHECK FOR MISS CUTS, MATCHING PLIES, AND NOTCHES.

CUTBLOCKINSPECTION:

CUT BLOCK INSPECTION IS MADE AND RECORDED AS PER CUTTING COMPONENT REPLACEMENT REPORT THE DEFECT COMPONENTS HAVE TO BE REPLACED IMMEDIATELY AND PLACED IN THE LAYER FROM WHERE REJECTED THIS HAS TO BE RECORDED STRICTLY.





CORPORATE SOCIAL RESPONSIBILITY (CSR)

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment.

Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing garbage and using chemical substances. Stewardship will also play an important role.

Our company's existence is not lonely. It's part of a bigger system of people, values, other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

- ▲ We'll ensure that we Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.
- Recycling
- △ Conserving energy
- △ Using environmentally-friendly technologies
- △ Money, food, or other help given to those in poverty or need.
- △ Donate warm clothes to poor or needy people





We manufacture and supply a wide range of Garments that cater to the requirements of men clothing, women clothing, Specially Child Clothing, of all groups. Using optimum qualityfabric and latest technology, our products are extremely popular amidst the clients. In varied sizes, designs, patterns and colors.





We manufacture and supply a wide range of Garments that cater to the requirements of men clothing, women clothing, Specially Child Clothing, of all groups. Using optimum qualityfabric and latest technology, our products are extremely popular amidst the clients. In varied sizes, designs, patterns and colors.



Contact Person's



Md Ismail Hossan

Director

Mob: +8801917057144

E-Mail:- ismail.hossan@gmail.com

Md Shohug Kazi

Head of Merchandising & Marketing

Mob: +8801714453503

E-Mail:- shohug@gimexclothing.com

shohugtx@gmail.com

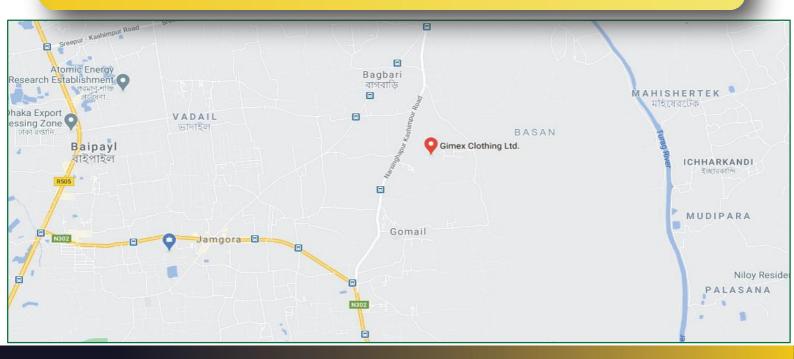
Address & Location:

Factory Address:

Dhonaid, Zirabo, Ashulia, Dhaka-1341

Web:-www.gimexclothi8ng.com

Location: Eight Kilometer towards from Dhaka EPZ Also near Fantasy Knigdom jamgora. Middle of the Kashimpur - Konabari Road beside Generation Next Fashion.



Factory Building-01





Factory Building-02



















